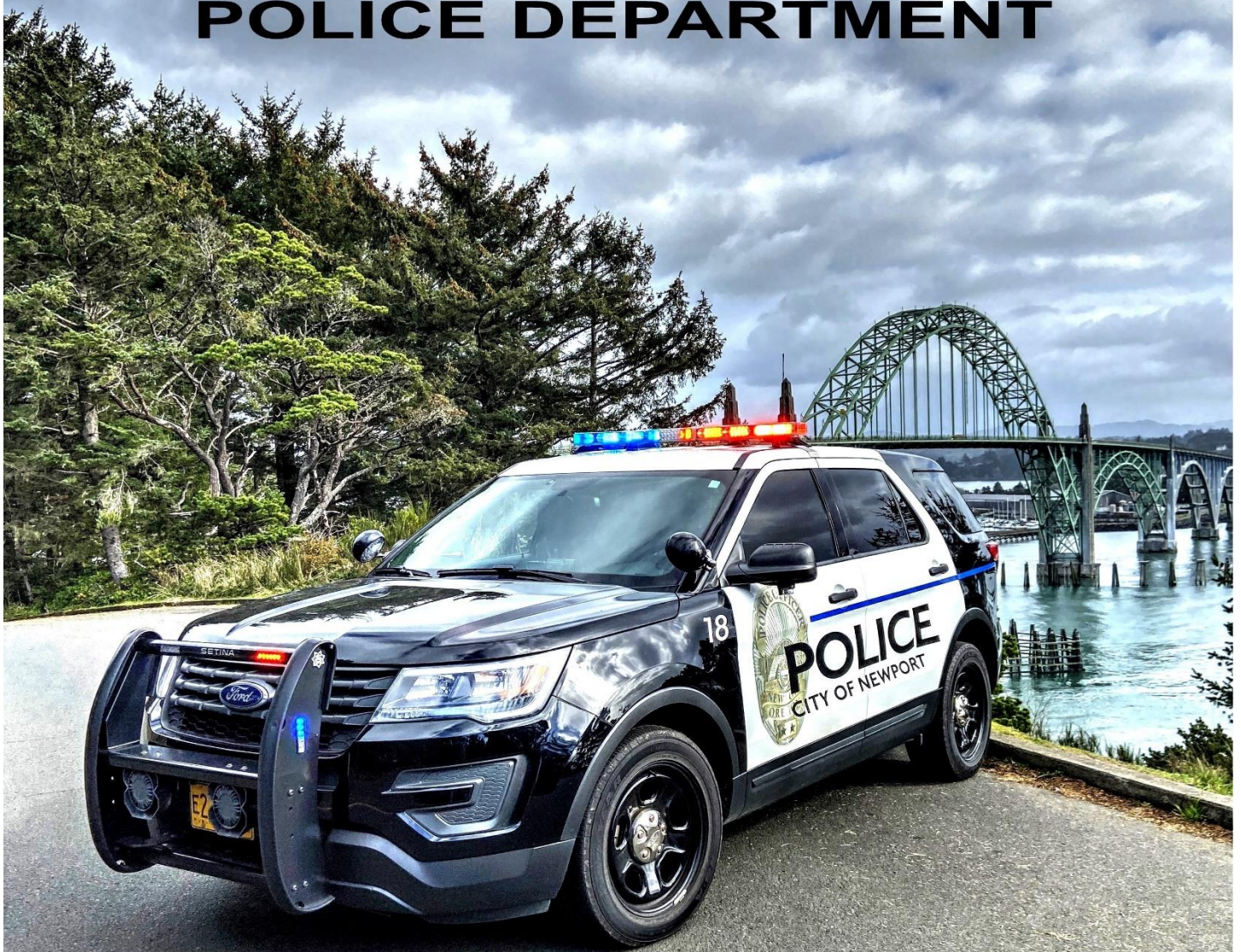


# NEWPORT

POLICE DEPARTMENT



2019/2020 ANNUAL REPORT

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*Cover and TOC photos, Annual Report created and developed by Kit O'Carra.*

# MISSION & VALUES

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## Mission Statement

The mission of the Newport Police Department is to consistently invest available resources toward our City's reputation as a safe place to live, work, play, learn, and visit.

This will be accomplished by complying with professional standards established by the Oath of Office, Professional Code of Ethics, and Administrative Directives. We will perform in a manner that promotes the public's trust, confidence, and sense of safety and security.



## Department Values

*Integrity* – We believe in conducting business with the highest standards of honesty, reliability, and fairness.

*Excellence* – We believe aspiring to excellence leads to continuous improvement in our operations.

*Community* – We believe in delivering services of superior quality that satisfy our customers.

*Employees* – We believe each of us is entitled to a rewarding and challenging career.

*Teamwork* – We believe teamwork is essential to reaching our potential.

*Commitment* – We believe in delivering on the commitments we make.

# MESSAGE FROM THE CHIEF

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I am proud to present this Annual Report on behalf of the dedicated men and women of the Newport Police Department. We hope you find our report informative and beneficial.

This annual report will look a little different than previous reports. Ordinarily, our annual report provides a snapshot of information and statistics impacting our City and the Police Department during 2020. However, this report will also contain information from 2019. As our 2019 report was in preparation, we encountered the COVID-19 pandemic. Many of our resources and focus were in response to the pandemic, and we were not able to publish our 2019 report in a timely manner.

2020 was a challenging year for all of us. Our community faced a global pandemic, wildfires, and watched as law enforcement drew national attention and public distrust. Additionally, we faced budget reductions, which eliminated one School Resource Officer, one Street Crimes Detective, one Police Officer, and our Parking Enforcement Officer. During a time when it was important for us to exemplify our service to our community through our core principles of integrity, excellence, community, employees, teamwork and commitment, our staff accepted the assignment. We made many adjustments to our way of doing business to include updating policies, adopting new policies and improving training related to de-escalation of force, duty to intervene training and customer service.

Our continued goal is to maintain the public's trust and provide a safe place for our community. Public trust and accountability for our officers and staff is crucial to a safe, inclusive community. We value our citizens that make up our community. We strive to represent all residents and visitors equally without hesitation or compromise. Our officers and staff are part of this community, and as members of the community, we want what is best for Newport and its citizens.

As you view our Annual Report, rest assured that all of our staff are committed to our core principles. Our work will continue in 2021 and beyond. The Newport Police Department works hard to provide the highest standard of law enforcement and customer service to its citizens. We are prepared for new challenges that arise. We will continue to meet the needs of our community through inclusion and promoting equity. I am confident that all Police Department staff are prepared, equipped and motivated to meet the needs of our community. There are many variables that contribute to meeting our commitments, such as our dedicated employees as well as strong support from our Mayor, City Council, City Manager and the community we serve.

The Newport Police Department is blessed to serve an incredible community. We are fortunate and thankful for the bond with the community we serve, and the support shown to our staff during a very challenging 2020.

# MESSAGE FROM THE CHIEF

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I would like to thank the citizens and visitors of Newport, and especially the men and women of the Newport Police Department, for making Newport truly one of the greatest places to live, work, play and visit.

Thank you for your continued support. My promise to you and our staff is that we will continue to grow and maintain a high standard of professionalism, legitimacy and transparency. It is my honor to serve as the Chief of the Newport Police Department.

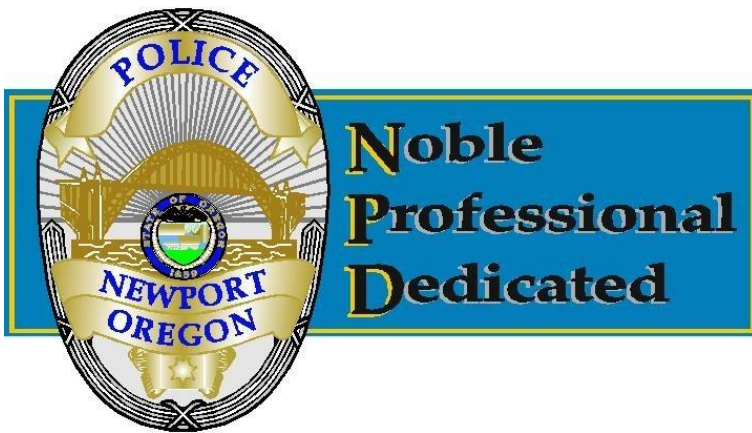


Jason Malloy  
Chief of Police



# OVERVIEW

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The Newport Police Department employs 19 sworn officers who serve a community of more than 10,000 residents spanning an area of over 10.6 square miles. In addition, the Department employs seven civilians who provide essential services such as Community Service, Executive Support, Records, Property and Evidence, and Special Projects. There are currently 14 volunteers who continue to help our organization deliver the highest caliber of police service possible. The

volunteers currently include 12 citizen volunteers, one Police Chaplain and one Reserve Police Officer.

The Police Department Operations consists of the Patrol Division, Investigation Division, Community Service Officers, and Parking Enforcement. The Operations Bureau is to ensure the safety and security of those who live, work, play, and visit the City of Newport. We accomplish this mission by providing timely and professional public safety services to the community utilizing a problem-solving approach in partnership with the community through prevention, suppression and apprehension strategies. Specialized units within these divisions include the K-9 Units, Mountain Bike Patrol, and Reserve Police Officers. Our Support Services consists of the Executive Assistant to the Chief, Records Division, Property and Evidence, and Special Projects. The function of each division is an important component in assuring the Newport Police Department maintains the professional operation expected by the community we serve.

Our Department values independent decision-making and problem-solving strategies. Using a community-oriented policing philosophy, our Department has fostered strong partnerships between our schools, civic organizations and citizens. This type of collaboration greatly enhances our crime fighting tactics and tends to reduce crime and the fear of crime in our community.

Committed to providing quality, responsive service in its efforts to work in partnership with the community, the Department's website contains information about its staffing, crime report activity, crime prevention, informative links, and online services.

Every member of the Newport Police Department is committed to our Mission and Core Value statements, which are summed up in our motto: Noble, Professional, Dedicated.



# 2019 PERSONNEL

ADMINISTRATION	POSITION	SERVING SINCE
Jason Malloy	Chief of Police	1994
Brent Gainer	Lieutenant	2007
Tyson Haynes	Patrol Sergeant	1999
Keith Garrett <i>(resigned in December)</i>	Patrol Sergeant	2008
Mike Leake	Patrol Sergeant	2016
Ann McCandless	Executive Assistant to the Chief	2018
Kit O'Carra	Social Media/Special Projects	2008
INVESTIGATIONS		
Mitch France	Detective	2008
Jon Humphreys	Detective	2013
PATROL DIVISION		
Kraig Mitchell	Patrol Officer	2005
Andy Ashpole	Patrol Officer	2007
Lance Cummings <i>(retired in December)</i>	Patrol Officer	2014
Thomas Lekas	School Resource Officer	2008
Steve Hallmark	Patrol Officer	2012
Jim Folmar	Community Service Officer	2014
Sam Clark	Patrol Officer	2015
Hayden Randall	Patrol Officer/K9 Handler	2015
Calvin Davis	Patrol Officer	2016
Jack Dunteman <i>(resigned in July)</i>	Patrol Officer	2016
Aaron Bales	Patrol Officer/K9 Handler	2017
Shelby Smith	Patrol Officer	2017
Jovita Ballentine	Community Service Officer	2018
Vincent Boutwell	Patrol Officer	2018
Carlos Gamboa	Patrol Officer	2018
Tony Garbarino	Parking Enforcement Officer	2019
Dustin Kittel	Patrol Officer	2019
Sean Nieto	Patrol Officer	2019
Tim Florez	Patrol Officer	2019
RECORDS DIVISION		
Joella Blomstrom	Records Clerk	2017
Renee McCaslin	Records Clerk	2018
Patty Riley	Records Clerk	2019

# 2020 PERSONNEL

ADMINISTRATION	POSITION	SERVING SINCE
Jason Malloy	Chief of Police	1994
Brent Gainer	Lieutenant	2007
Tyson Haynes	Patrol Sergeant	1999
Mike Leake	Patrol Sergeant	2016
Mitch France	Patrol Sergeant	2008
Ann McCandless <i>(resigned in December)</i>	Executive Assistant to the Chief	2018
Patty Riley	Interim Executive Asst to the Chief/Records Clerk	2019
Kit O'Carra	Social Media/Special Projects	2008
INVESTIGATIONS		
Kraig Mitchell	Detective	2005
Jon Humphreys <i>(resigned in June)</i>	Detective	2013
PATROL DIVISION		
Andy Ashpole <i>(resigned in April)</i>	Patrol Officer	2007
Thomas Lekas	Patrol Officer	2008
Steve Hallmark	Patrol Officer	2012
Jim Folmar	Community Service Officer	2014
Sam Clark	Patrol Officer	2015
Hayden Randall	Patrol Officer/K9 Handler	2015
Calvin Davis	Patrol Officer	2016
Aaron Bales	Patrol Officer/K9 Handler	2017
Shelby Smith	Patrol Officer	2017
Jovita Ballentine	Community Service Officer	2018
Vincent Boutwell	Patrol Officer	2018
Carlos Gamboa	Patrol Officer	2018
Tony Garbarino <i>(resigned in February)</i>	Parking Enforcement Officer	2019
Dustin Kittel	Patrol Officer	2019
Sean Nieto	Patrol Officer	2019
Tim Florez <i>(resigned in October)</i>	Patrol Officer	2019
Abraham Felix	Patrol Officer	2020
RECORDS DIVISION		
Joella Blomstrom	Records Clerk	2017
Renee McCaslin	Records Clerk	2018
Patty Riley	Records Clerk/Interim Executive Asst to the Chief	2019



# RECOGNITION

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## Employee of the Year



The Employee of the Year Award is presented in the spring for the previous year's service.

We are pleased to announce that Officer Aaron Bales has been named the Newport Police Department's 2018 Employee of the Year. Officer Bales is cited for superior performance of duty while assigned to the Patrol Division.

Officer Bales was born and raised in Lincoln County. He began his career with the Newport Police Department as a Police Officer on May 1, 2017. Since that time, he has become an outgoing and respected member of this Department, the local law enforcement community, and the community he serves. In 2018, Officer Bales made 170 arrests, four DUII arrests, and responded to 1,698 calls for service.

Officer Bales often exceeds expectations, has a great work ethic, and a unique ability to get along with all members of the Department. He is a true ambassador, and upholds the core values of the Newport Police Department. He completes any task assigned quickly and efficiently, and continually looks for ways to improve his own skills. He interacts with the public in a fair and professional manner, and provides a very high quality of service.

Officer Bales is an enthusiastic team player, ready and willing to help wherever needed. He maintains a positive attitude at all times while working steadily and efficiently throughout the day. His presence in the Newport Police Department is very much appreciated by all members of the Department.

Officer Bales was selected to become a canine handler and was recently partnered with our new drug detection canine, Zoe.

Without reservation, the Supervisors of the Department recommended Officer Bales as the Employee of the Year. Officer Bales' diligence, perseverance, and devotion to duty are most heartily commended, and are in keeping with the highest traditions of the Newport Police Department.

# RECOGNITION

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## 2019 Employee of the Quarter



Sergeant Mike Leake



Officer Aaron Bales



Officer Sam Clark



CSO Jovita Ballentine

# RECOGNITION

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## 2020 Employee of the Quarter



Records Clerk Renee McCaslin



Records Clerk/Property & Evidence Custodian  
Joella Blomstrom



Officer Vinny Boutwell



Officer Steve Hallmark

# LATINX COMMUNITY FORUM

Many LatinX residents may have immigrated from countries with corrupt police departments, so they may be reluctant to report crimes or serve as witnesses. Some criminals prey upon the LatinX community because they know that victims will be hesitant to come forward.

In January 2020, the Newport Police Department reached out to Newport's Latinx community with the goal of opening communications and community relations, gaining trust among residents and to combat crime. A community forum was presented by Newport Police Chief Jason Malloy and Lincoln County Sheriff Curtis Landers at Newport City Hall.

It was an open meeting and facilitated discussion in which the general public was invited to attend, with a special invitation extended to our Latinx community. Topics discussed included law enforcement community presentation; how to report a crime; traffic stops; frequently asked questions, and more. The forum was an opportunity to ask about issues that affect the public and learn how we can work together to maintain a safe community. More than seventy-five people were in attendance.

## Newport Police Department & Lincoln County Sheriff's Office

Presenter:  
Newport Police Chief  
Jason Malloy



Presenter:  
Lincoln County Sheriff  
Curtis Landers

**COMMUNITY FORUM**  
**FORO COMUNITARIO DE LA APLICACION DE LEYES**

# INCIDENT RESPONSE VEHICLE



Our new Incident Response Vehicle (IRV) was completed in 2019 thanks to our Newport Police Volunteers. Made possible by donations from the public and private sector, the Newport Fire Department, and the hard work and many hours of time by our Volunteers, IRV was retrofitted from an old Newport Fire Department ambulance to a new NPD Incident Response Vehicle.

IRV is used in major law enforcement incidents and emergency situations serving as a central command post. IRV contains a communications center equipped with several types of radios, satellite phone, Wi-Fi, and laptops. IRV also carries traffic cones, flares, floodlights, warning signs, and other equipment utilized during emergencies.



We offer our thanks and gratitude to the Newport Fire Department, to everyone who donated funds, and to our Volunteers who spent many hours getting IRV ready to roll.

# SUPPORT SERVICES

Records Clerks are responsible for maintaining the accuracy, integrity, and confidentiality of sensitive information pertaining to the Police Department. Their duties include processing all police reports, data entry, impounded vehicle releases, report dissemination to other agencies, sex offender registration, public information requests, and local record checks.

**The support staff of the Newport Police Department conducts many other functions throughout the year.**

	2019	2020
Civilian Ride-Alongs	28	4
Impounded Abandoned Vehicles	7	18
OLCC License Application Investigations	11	8
OLCC Temporary Permit Reviews	40	11
Pharmaceutical Drug Take Back Program (weight in pounds)	394.5	281
Sex Offender Registrations (including multiple change of address updates)	72	47
Subpoenas Served To Officers and Citizens	554	364
Taxi Driver Licenses Issued	44	21

## Number of Overtime Hours

	2019	2020
Administration	230.5	59.25
Court	303	244.5
Investigations	402.5	263.25
Shift Coverage	728	716.75
Training	856	591.8
Other	448.25	497.25

The Executive Assistant to the Chief of Police is responsible for organizing meetings, maintaining confidential records (including internal affairs investigations, security codes and keys), supervising all procurements for the Department, maintaining Officers training records, and issuing uniforms, duty gear, and equipment for Officers. Additionally, the Executive Assistant conducts criminal background checks on City volunteers, City employees, taxi driver permit applicants, and ride-along applicants. The Executive Assistant to the Chief also assists supervisors in the hiring process for Department positions.

# VOLUNTEERS

Volunteers in Police Service (VIPS) program allows Lincoln County community members to become involved in such Police Department activities as crash scene traffic control, emergency management, crowd control, traffic safety, nuisance vehicle monitoring, tourist assistance, administrative support, Municipal Court bailiff duties, Seafood and Wine Festival, Shop With A Cop, Loyalty Days, Decoween, and many more events.

In 2019, a total of 2,927 hours were contributed to the city, equaling \$74,433.61 calculated by a federal formula of one volunteer hour valued at \$25.43. Due to the Covid-19 pandemic in 2020, the Volunteer Program was placed on hold and only 161.5 hours could be accumulated for the entire year.



The Volunteer program is comprised of men and women who come from all walks of life. The reason most often given for volunteering was their desire to "give something back to their community." They share their time, energy, wisdom, knowledge, and talent with the Newport Police Department.

The Department's Volunteer program began in February 2008, with the first group of six volunteers. Additional volunteers have signed on in following years bringing the total number to 27 in 2019. Prospective Volunteers are selected after passing an oral interview, a background check, and a positive assessment of their suitability for the various duties they will be asked to perform.



Volunteers dedicate a minimum of six hours a month to the program, although many find their duties so interesting, rewarding, and enjoyable that some volunteer as many as 80 hours a month. There is a great deal of camaraderie, fun, and friendship among the Volunteers. They are supplied with a specially-marked patrol car in addition to manning the Incident Response Vehicle, acting as additional "eyes and ears" for the Department.

# VOLUNTEERS

Reserve Police Officers are volunteer citizens who are interested in serving the City of Newport. Reserve Officers primarily supplement the Patrol Division field forces, performing those duties regularly carried out by the Division. Individuals who apply to the Reserve Officer Program must pass a written examination before being invited for a panel interview with representatives from the Reserve Program, as well as other divisions of the Police Department. Successful completion of the interview advances the individual to the background investigation phase, followed by a psychological evaluation and a two-part medical evaluation. Participation in the Reserve Officer Program requires eight hours per week during training, and a minimum of eighteen hours per month after completion of training.



In 2019, Newport had three Reserve Police Officers. Two moved out of the area; one accepting a full time Police Officer position with another city. Our remaining Reserve Officer, Larry Wooten, contributed 320 hours to the Department, equaling \$8,137.60 calculated by a federal formula of one volunteer hour valued at \$25.43. The value increased in 2020 to \$27.20 per hour, equaling \$4,896 for Reserve Officer Wooten's 180 hours contributed to the City.

The Newport Police Department will recruit and train additional Reserve Police Officers in 2021.





# CRIME TRENDS

There were 20,249 total calls for service in 2019; a 4% increase from the previous year. In 2020, there were 16,931 total calls for service; a 16% decrease from 2019. The following tables provide the total number of Violent Crimes and Property Crimes reported in Newport for the past five years.

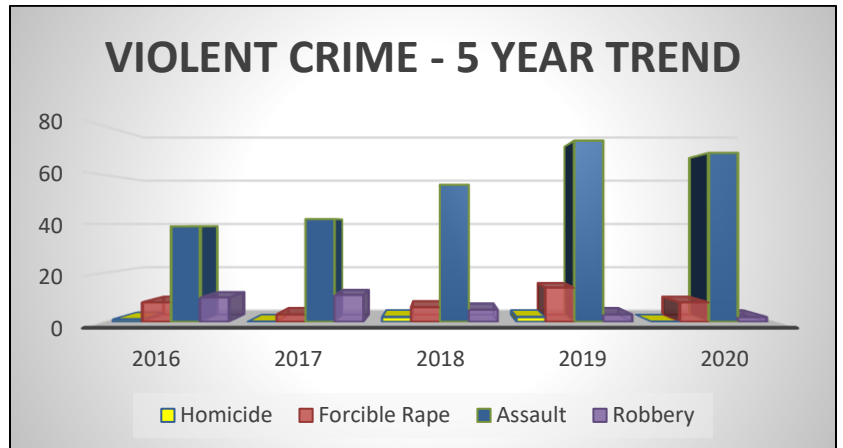
VIOLENT CRIME - 5 YEAR TREND							
(Homicide; Rape; Aggravated Assault; Robbery)							
	2016	2017	2018	2019	2020	Percentage Change 2018-2019	Percentage Change 2019-2020
Homicide	1	0	2	2	0	0%	-100%
Forcible Rape	8	3	6	14	8	-63%	-43%
Assault	39	42	56	74	69	8%	-7%
Robbery	10	11	5	3	2	10%	-33%
<b>Total Violent Crime</b>	<b>58</b>	<b>56</b>	<b>68</b>	<b>93</b>	<b>79</b>	<b>-3%</b>	<b>-15%</b>

## OTHER CRIMES AGAINST PERSONS

	2019	2020
Sex Offense	56	31
Identity Theft	4	21
Disorderly Conduct	55	65

## OTHER PROPERTY CRIMES

	2019	2020
Fraud	73	25
Trespass	474	148
Vandalism	3	3



## PROPERTY CRIME - 5 YEAR TREND

(Burglary; Larceny; Arson)

	2016	2017	2018	2019	2020	Percentage Change 2018-2019	Percentage Change 2019-2020
Burglary	114	81	86	65	58	-24%	-11%
Larceny	549	684	555	642	378	-16%	-41%
Arson	5	2	7	0	1	-100%	100%
<b>Total Property Crime</b>	<b>668</b>	<b>767</b>	<b>648</b>	<b>707</b>	<b>437</b>	<b>9%</b>	<b>-38%</b>

# ARRESTS

Arrests increased in 2019 from the previous year by 12%, and then significantly decreased in 2020 by 28%. In 2019, DUII arrests increased by 10%, then decreased in 2020 by 14%. Minor in Possession of Liquor arrests increased by 17% in 2020 from the two previous years.

## ARREST COMPARISON BY MONTH - FIVE YEAR TREND

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
2016	45	51	62	67	38	75	67	51	52	62	47	60	677
2017	72	63	63	85	87	76	90	81	103	95	67	67	949
2018	61	89	77	70	98	77	111	71	98	93	86	73	1,004
2019	118	98	111	91	94	94	103	124	73	79	75	69	1,129
2020	63	70	59	60	59	76	93	82	70	80	55	49	816
TOTAL	359	371	372	373	376	398	464	409	396	409	330	318	4,575

## DUII CHARGES

2016	2017	2018	2019	2020
58	51	67	74	64

## MINOR IN POSSESSION OF LIQUOR ARRESTS

2016	2017	2018	2019	2020
5	11	18	18	21



## DRUG POSSESSION CHARGES - FIVE YEAR TREND

	2016	2017	2018	2019	2020	PERCENTAGE CHANGE 2019-2020
Heroin	6	4	33	14	34	143%
Methamphetamine	17	53	93	40	56	40%

# TRAFFIC

Patrol is unlike any other division within the police department because of its high visibility and frequent contact with the public. The law enforcement process is most likely to start with a patrol officer responding to a call for service or having a self-initiated call, such as a traffic stop or citizen contact. In 2019, there were 20,249 calls for service. This included officer-initiated calls and 3,846 traffic stops.

Officers issued 1,327 traffic citations, 1,279 parking citations, and 381 traffic warnings in 2019. In 2020, the numbers decreased primarily due to the travel restrictions throughout the state because of the COVID-19 pandemic. Officers issue 965 traffic citations, 298 parking citations, and 590 traffic warnings.

## TOP 5 TRAFFIC VIOLATIONS IN 2019

Driving Suspended or Revoked	349
Driving Uninsured	245
No Operator's License	160
Fail to Obey Traffic Control Device	82
Fail to Carry Proof of Insurance	70

## TOP 5 TRAFFIC VIOLATIONS IN 2020

Driving Suspended or Revoked	319
Driving Uninsured	228
No Operator's License	127
Fail to Carry Proof of Insurance	69
Fail to Obey Traffic Control Device	46



# TRAFFIC



## Accident Statistics –

- Around 2 million drivers in car accidents experience permanent injuries every year. (Driver Knowledge, 2019)
- Crash risk is highest during the first year that drivers are licensed. (CDC, 2018)
- Out of nearly six million vehicular crashes that occur every year in the United States, approximately 22% are weather-related. (FHWA, 2017)
- Rear-end crashes are the most frequently occurring type of collision, accounting for approximately 29% of all crashes. (NHTSA, 2017)
- Tailgating is a contributing factor in more than one-third of all crashes on the road. (TeenSafe, 2018)
- About 10 million or more crashes go unreported each year. (National Highway Traffic Safety Administration, 2018)

## Aggressive Driving Statistics –

- 66% of traffic fatalities are caused by aggressive driving. (SafeMotorist.com, 2019)
- 37% of aggressive driving incidents involve a firearm. (SafeMotorist.com, 2019)
- Half of the drivers who are on the receiving end of aggressive behavior, such as horn honking, a rude gesture, or tailgating admit to responding with aggressive behavior themselves. (SafeMotorist.com, 2019)
- 2% of drivers admit to trying to run an aggressor off the road at least once. (SafeMotorist.com, 2019)
- On a single day during the 2017-2018 school year, 108,623 school bus drivers across the country reported that 83,944 vehicles passed their stopped school buses illegally.

### FIVE YEAR TREND OF TRAFFIC CRASHES

	2016	2017	2018	2019	2020
Hit & Run-Injury	9	7	5	4	3
Hit & Run- Property Damage	105	103	116	109	76
Property Damage	200	156	158	179	169
Fatality	0	0	0	1	1

# IN THE COMMUNITY



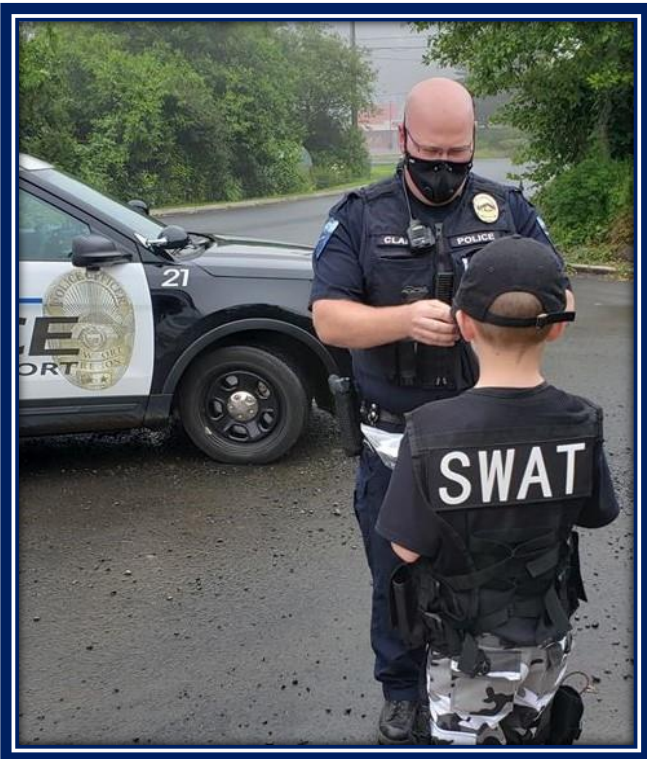
# IN THE COMMUNITY



# IN THE COMMUNITY



# IN THE COMMUNITY





# IN THE COMMUNITY



# IN THE COMMUNITY



# IN THE COMMUNITY



# IN MEMORIAM

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December 2019 - Robert "Bob" Porch spent five years as a Newport Police Volunteer working several outdoor events each year, including Newport's Annual Seafood and Wine Festival, Loyalty Days, the Lincoln County Fair, and Hatfield Marine Science Center Tsunami Drills. Bob excelled in computer knowledge and put his skills to use updating and creating business forms and spreadsheets for the Volunteer Program.



February 2020 – James "Jim" N. Hawley was a Volunteer with us for nearly ten years and served as Municipal Court Bailiff for the past few years with his wife, Nancy. Many remember Jim when he was teaching at Newport High School. Jim was instrumental in outfitting both of our Incident Response Vehicles for the Department. He was dedicated to serving the community in many ways. He was active with CERT, Lincoln County Amateur Radio Operators, and was the Lincoln County Director of Emergency Services for more than forty years. He was a sworn special deputy with the Lincoln County Sheriff's Office, and organized the County's Search and Rescue Team. In 1966, Jim received the Newport Distinguished Service Award, and in 1967, because of his work with students and belief of strong community preparedness, he was selected as one of the Ten Outstanding Young Men in Oregon. He served as Grand Marshall of the Newport Loyalty Days Parade and was inducted into the Lincoln County Law Enforcement Hall of Fame.



July 2020 - Wayde Dudley joined our Volunteer program when it was first formed in 2008. Over the next seven years, Wayde was very active in every event our Volunteers were called upon for service, which included Newport's Seafood and Wine Festival, Barrel to Keg Relay, Flippers, Feathers and Fins 5K, Lincoln County Fair, Big Creek Kids Fishing Derby, Newport Bay to Brews, Hatfield Marine Science Center Tsunami Drills, Shop With A Cop, and the Coast Hills Classic Mountain Bike Race. For several years, he and Volunteer Wayne Hill were better known as the Blues Brothers in the Loyalty Day Parade. Wayde also served a few years as the Volunteer Coordinator during his time with us, as well as being a key part of the organization of vendors at the 2018 and 2019 National Night Out. In addition to his activity with us, Wayde also devoted much of his time to the U-Da-Man Tournament and Longview Hills Fishing Club. In his "spare time", Wayde also volunteered with CERT and City of Newport's Emergency Management.

# CONTACT US

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For more information about the Newport Police Department and the material in this report, please contact:

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Newport, Oregon 97365  
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Twitter  
[www.twitter.com/newportpolice](http://www.twitter.com/newportpolice)



Newport Police Website  
[www.newportpolice.net](http://www.newportpolice.net)



# INTEGRITY

We believe in conducting business with the highest standards of honesty, reliability, and fairness.

INTEGRITY - EXCELLENCE - COMMUNITY - EMPLOYEES - TEAMWORK - COMMITMENT



# EXCELLENCE

We believe aspiring to excellence leads to continuous improvement in our operations.

INTEGRITY - EXCELLENCE - COMMUNITY - EMPLOYEES - TEAMWORK - COMMITMENT



# COMMUNITY

We believe in delivering services of superior quality that satisfy our customers.

INTEGRITY - EXCELLENCE - COMMUNITY - EMPLOYEES - TEAMWORK - COMMITMENT



# EMPLOYEES

We believe each of us is entitled to a rewarding and challenging career.

INTEGRITY - EXCELLENCE - COMMUNITY - EMPLOYEES - TEAMWORK - COMMITMENT



# TEAMWORK

We believe teamwork is essential to reaching our potential.

INTEGRITY - EXCELLENCE - COMMUNITY - EMPLOYEES - TEAMWORK - COMMITMENT



# COMMITMENT

We believe in delivering on the commitments we make.

INTEGRITY - EXCELLENCE - COMMUNITY - EMPLOYEES - TEAMWORK - COMMITMENT